

ST. XAVIER'S COLLEGE – AUTONOMOUS
MUMBAI – 400 001



RIGHT TO INFORMATION ACT, 2005
MANUAL u/s 4(1) (B) OF ACT

ST. XAVIER'S COLLEGE-AUTONOMOUS
5, Mahapalika Marg, Mumbai – 400 001.

Tel.: 22620661 Fax: 22659484
Email: webadmin@xaviers.edu
Website: www.xaviers.edu

INDEX

Topic No.	Information given on topics	Page nos.
I	The particular of St. Xavier's College-Autonomous, functions & duties	3
II	The powers and duties of officers and employees	4-12
III	The procedure followed in decision-making process including Channels of Supervision and accountability	13
IV	The norms set for the discharge of functions	13
V	The rules, regulations manuals and records held or used by employees for discharging their functions	13
VI	A statement of categories and documents that are held or under control	14
VII	The particulars of any arrangement that exists for consultations with or representation by the members of the public in relation to formulation of policy or implementation there of:	14
VIII	A statement of boards, councils, committees and bodies consisting of two or more persons constituted as its part for the purpose of its advice, and as to whether meeting of those board council, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public	14
IX	Directory of St. Xavier's College-Autonomous	15-19
X	The monthly remuneration received by each of the officers and employees including the system of compensation as provided in the regulations.	20
XI	The budget allocated to each agency, indicating the particulars of all Plans proposed, expenditure and reports of disbursements made.	21
XII	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes	22
XIII	Particulars of recipient of concessions, permits of authorization	22
XIV	Details in respect of the information available to or held or reduced in an electronic form.	22
XV	The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room if maintained for public use.	22
XVI	The names, designation and other particulars of the Public Information Officers	23
XVII	Such other information as may be prescribed.	23

St. Xavier's College - Autonomous, Mumbai – 400 001.
UNDER THE RIGHT TO INFORMATION ACT

I. Particulars of St. Xavier's College-Autonomous, Functions and Duties:

- 1) Name of the Office : St. Xavier's College - Autonomous
- 2) Address : 5, Mahapalika Marg, Mumbai – 400 001
- 3) Head of the Office : The Principal, St. Xavier's College, is empowered to work as head of the office and of the institution
- 4) Government Dept. : The Higher and Technical Education Department, Government of Maharashtra
- 5) Administrative Dept: The Joint Director of Higher Education, Government of Maharashtra
- 6) Area : Greater Mumbai
- 7) Functions : As laid down below

Organisation, Functions and Duties:

The Principal of the College is the Administrative and Academic Head of St. Xavier's College and he exercises control and supervision over all aspects of admission, teaching and conduct of internal and University examinations, with the assistance of the teaching, clerical or administrative and other staff under his control. There are:

1. Associate Professors
2. Assistant Professors
3. Part-time Assistant Professors
4. Librarian
5. Registrar
6. Office Superintendent
7. Lower Grade Stenographer
8. Assistant Librarian
9. Head Clerk
10. Senior Clerks
11. Junior Clerks
12. Library Clerks
13. Laboratory Assistants
14. Laboratory Attendants
15. Library Attendants
16. Peons

II. The Powers & Duties of Officers & Employees

1. Powers of Principal

Subject to the supervision and general control of the University of Mumbai and the Government of Maharashtra, the Principal as an administrative and academic Head of the College shall be responsible for:

- a) The Academic growth of the College.
- b) The teaching, research and extension programmes of the College.
- c) The assisting in planning and implementation of academic programmes such as seminars etc. for enhancing the academic competence of the Faculty Members.
- d) The admission of the students and maintenance of discipline of the College.
- e) The management of the College library, computer rooms etc.
- f) The observance of the provision of the Accounts Code.
- g) The correspondence relating to the administration of the College.
- h) The administration and supervision of curricular, co-curricular/extra-curricular activities.
- i) The observance of the Maharashtra Universities Act, and the Statutes, Ordinances, Regulations, Rules and other orders issued by the University of Mumbai from time to time, especially as under the Statutes for Autonomy.
- j) The Supervision of College and University examinations, assessment and moderation of answer papers and such other work pertaining to the examinations as assigned.
- k) The Assessing of reports of teachers and maintenance of service books and of other records of the College.
- l) Any other work relating to the College as may be assigned to him by the competent Authority from time to time.

2. TEACHERS AND THEIR RESPONSIBILITIES - Teachers are expected to:

- a. Adhere to a responsible pattern of conduct and demeanor expected of them by the community.
- b. Manage their private affairs in a manner consistent with the dignity of the profession.
- c. Make professional growth continuous through study and research.
- d. Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge.
- e. Maintain active membership of professional organizations and strive to improve education and their profession through them.
- f. Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication.
- g. Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the University such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of University and college examinations, including supervision, invigilation and evaluation; and
- h. Participate in extension, co-curricular and extra-curricular activities including community service.

3. TEACHERS AND THE STUDENTS – Teachers are expected to:

- a. Respect the right and dignity of the student in expressing his / her opinion
- b. Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics
- c. Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs
- d. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare
- e. Inculcate among students a scientific outlook and respect for physical labour and the ideals of democracy, patriotism and peace
- f. Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason
- g. Pay attention to only the attainments of the student in the assessment of merit
- h. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward.
- i. Aid students to develop an understanding of our national heritage and national goals and refrain from inciting students against other students, colleagues or administration.

4. TEACHERS AND COLLEAGUES – Teachers are expected to:

- a. Treat other members of the profession in the same manner as they themselves wish to be treated.
- b. Speak respectfully of other teachers and render assistance for professional betterment.

- c. Refrain from lodging unsubstantiated and mala fide allegations against colleagues to higher authorities; and
- d. Refrain from allowing considerations of caste, creed, religion, race or gender in their professional endeavor.

5. TEACHERS AND AUTHORITIES - Teachers are expected to:

- a. Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organizations for change of any such rule detrimental to the professional interest. Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities.\
- b. Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand.
- c. Co-operate in the formulation of policies of the institution and accept offices.
- d. Co-operate with the authorities for the betterment of the institution keeping in view the interest and in conformity with dignity of the profession.
- e. Perform to the best of their ability in accordance with generally accepted professional standards of the teaching profession, to ensure there is no breach of their contract.
- f. Give and expect due notice before a change of position is made
- g. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable, with prior intimation, keeping in view their particular responsibility for completion of the academic schedule.

6. TEACHERS AND NON-TEACHING STAFF:

- a. Teachers should treat the non-teaching staff as colleagues and equal partners in a co-operative undertaking within the institution.

7. TEACHERS AND GUARDIANS:

- a. Try to maintain contact with the guardians of their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

8. TEACHERS AND SOCIETY

- a. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided.
- b. Work to improve education in the community and strengthen the community's moral and intellectual life.
- c. Be aware of social problems and take part in such activities as are

conducive to the progress of society and by extension, the country as a whole.

- d. Refrain from taking part in or subscribing to or assisting in any way activities which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

Duties and Responsibilities assigned to Non-teaching Employees mentioned in the Standard Code 1984 of Maharashtra Government and Maharashtra Civil Service Rules.

1. Registrar (Head of the Non-teaching Staff):

- a. The Registrar shall regulate the work and conduct of the staff in accordance with the Standard Code 1984 and the Maharashtra Civil Service Rules. It shall be the duty of the Registrar to assess and evaluate the performance of Non-Teaching employees and sections and take such measures as he deems fit to regularize and to improve the working of the College.
- b. The Registrar shall have the power to issue warnings, reprimands, memos to the non-teaching employees subject to the approval of the Principal.
- c. The Registrar shall be the custodian of the records, the common seal and such other property of the College as the Principal may commit to his charge.
- d. The Registrar shall keep the Minutes of all the meetings, and records of such meetings attended by him as ex-officio member-secretary.
- e. The Registrar shall coordinate the work in the College amongst the teaching and non-teaching staff.
- f. The Registrar shall bring to the notice of the Principal any of the acts of the staff or the students, if prejudicial to the College and/or are not in the interest of the Institution/College.
- g. The Registrar shall maintain an enquiry service for students, staff and also for visitors to the College, regarding courses being conducted, examination and admission rules and such other allied matters of importance.
- h. The Registrar shall sign letters issued from the College office of a routine nature.
- i. The Registrar shall watch over the work of the College affiliation, staff recognition and follow procedures for appointments. He shall also watch over the Accounts, Audit assessment work of Maintenance and other Grants and keep a check on Accounts of the College.
- j. The Registrar shall look after the Examination work (College/Board/University) and shall ensure the smooth conduct of the examinations and prepare the necessary work distribution chart in this connection.
- k. The Registrar shall exercise such other powers and perform such other duties as are prescribed or are required from time to time by the Principal of the College and Management of the Society.

2. Superintendent :

- a. The Superintendent shall be in-charge of the College office and shall be personally responsible for the smooth conduct and working, for the allotment of work to his subordinates who shall be directly responsible to him with the prior approval of the Registrar.
- b. He shall convene regular meetings of the office staff and laboratory Assistants and shall determine the time dimensions of each of the tasks assigned and supervise the overall working as per the prescribed norms if any.
- c. He shall issue Memos and reprimands of erring employees. He shall inspect the attendance register of the non-teaching staff and take such action as he may deem fit in case of habitual late comers or those who habitually remain absent, by issuing warnings in writing and recommending to the Registrar/Principal to take disciplinary action, in case the same employee shows no improvement.
- d. It shall be the duty of the Superintendent to maintain cordial public relations and to attend to the queries of the members of the public and students and supply information through the Registrar/Principal to Government authorities as per requirements. It shall also be the duty to help the members of the public to solve their difficulties concerning office work, and to entertain complaints, if any, against the staff subordinate to him, in the College.
- e. He shall carry out the duties and responsibilities in a just manner without any discrimination and motivate his staff to take their work seriously and willingly and shall pay personal attention to their welfare.
- f. He shall be responsible for the work of a highly confidential nature that may be undertaken by his section. He shall be responsible for preserving of the documents, etc. concerning his section.
- g. The Superintendent shall personally look into the court cases concerning the College and obtain orders/instructions from the Registrar/Principal wherever necessary.
- h. The Superintendent shall mark and distribute letters in the name of assistants or to the Heads of the Departments in the College. He shall exercise a check on and follow up of letters received from the Government, University Grant Commission, University, Management etc.
- i. He shall draft notes and deal independently the cases which are of a routine nature. He shall also draft notes essentially with reference to relevant rules, regulations, precedence and implications etc. or special cases and submit to the higher authority i.e. Registrar or the Principal and give interim replies.
- j. The Superintendent shall point out mistakes or mis-statements, if any, and draw attention wherever necessary to the statutory or customary practice and point out rules where they are concerned.
- k. The Superintendent shall be responsible of examination work pertaining to the Degree College in the overall supervision of the Registrar or the Principal.
- l. Any other work assigned to the Superintendent by the Principal or Registrar from time to time.

3. Accountant:

- a. The Accountant shall inform periodically on the financial position of the College to the the Principal of the College and examine and ensure that the code and financial norms are followed by the section or department. He shall prepare and present budget estimates, with the help of Heads of Departments in the College. Prepare the budget and income and expenditure statements, maintain all accounts and get them audited.
- b. He shall attend to all the Government scrutiny, inspections and audit.
- c. He shall be responsible for the proper implementation of the financial transactions as per rules, Accounts Code, Statutes, Ordinances, Rules and Regulations made in that behalf and monitor the finances of the College as per directions of the Registrar and place before the College Finance Committee the financial position of the College such as its receipts, payments Government grants and balance from time to time.
- d. He shall scrutinize all bills of expenditure before recommending payment, and maintain the cash-book, ledger, bank pass-books. He shall watch over the progress of the expenditure and receipt of fees and Government grants in time.
- e. If there is no post of Superintendent in the College or if the Superintendent proceeds on leave the Accountant shall carry out the duties of the Superintendent in addition to his own duties.
- f. The Accountant shall carry out any other work entrusted to him by the Principal or Registrar from time to time.

4. Head Clerk or Deputy Accountant:

- a. Head Clerk shall perform the duties as may be assigned to him from time to time, by the Principal, the Registrar or the Superintendent.
- b. He shall be in charge of the unit or section and shall be responsible for its normal and smooth working. He shall assist the Superintendent in the disposal of his duties and shall look after the day to day work in the office of which he is in charge as per the instructions received from the higher authorities from time to time.
- c. He shall ensure and maintain proper co-ordination and follow up with the other departments or section of the College.
- d. He shall be responsible for the smooth, efficient and effective working of the office and timely disposal of cases, letters, bills, reports, returns etc. and decide and maintain proper filing procedure. He shall also ensure that the cases or letters requiring immediate and urgent disposal are dealt with immediately.
- e. He shall train the members of his department and provide guidance to all.
- f. He shall dispose of important cases where relevant regulations are clearly applicable and forward otherwise the same to the Superintendent or the Registrar with clear and specific comments.
- g. He shall keep exhaustive and self-contained notes of important papers passed down and facilitate their movement till final disposal and also consider the proceeding of the work.
- h. He shall exercise constant vigilance on expenditure, quantitative disposal of work, safety of the records, furniture, fittings of the College, regular and orderly behaviour of the staff under him.
- i. He shall attend meetings, issue notice of meetings, prepare agenda and draft minutes of the meetings and take follow up actions.

- j. He shall inspect the racks and tables of assistants working under him and satisfy himself that no paper or files have been overlooked and that there are no old receipts or bills lying un-disposed off.
- k. He shall submit notes or drafts for approval of the authorities through the Superintendent.
- l. He shall attend to audit queries and reply to audit report, and also submit necessary statement of accounts.
- m. He shall recover grants due from the Government etc. and shall prepare the requirement of furniture, other equipment, stationery etc. with the consultation of the Higher Authority.
- n. He shall be responsible for the examination work of the Junior College unit with overall supervision of the Registrar.
- o. If the post of Accountant does not exist in the College the Head Clerk or Deputy Accountant shall also perform the duties of the Superintendent or the Accountant as the case may be.
- p. He shall attend to any other work assigned to him from time to time by the Higher Authorities.

5. All other non-teaching staff:

The Principal shall assign duties as per the needs or requirements of the concerned College from time to time in respect of any other non-teaching staff.

6. Librarian:

The Librarian's post is a teaching post. The Job responsibilities of a Librarian are as follows:

- 1. Planning new services for the Library.
- 2. Making rules for the Library
- 3. Acquisitions and Gift books selection
- 4. Classification
- 5. Catalogue entries – checking & keywords
- 6. Software for Library
- 7. Library Committee
- 8. Correspondence
- 9. Signatory for all bills, correspondence notices.
- 10. HRD special issues
- 11. Maintaining Discipline in Library
- 12. Replacement of Library books lost
- 13. Assigning work to the Library Staff
- 14. Weeding out
- 15. Reference to teachers, students, visitors
- 16. Reports to be submitted to Auditors, UGC/IQAC, Principal
- 17. Library Annual Report
- 18. Library Orientation Lectures & Tours
- 19. Honours in Library Science
- 20. Training Staff

7. Assistant Librarian:

The Job responsibilities of an Assistant Librarian are as follows:

- a. Gift Book Processing
- b. Catalogue – Data entry
- c. Library Notices – Drafting, putting up notices on the Library Notice board
- d. Displays
- e. Binding of Books & Journals
- f. Journals – General supervision
- g. Discipline in the Library
- h. Solar System & Panel
- i. Library Clearance
- j. Correspondence – Print & Dispatch
- k. Library Maintenance – Liaison with Administrator
- l. Hardware & Network – Liaison with Knowledge Centre
- m. HRD day to day
- n. Library Statistics
- o. Library Membership
- p. Summer cleaning administration
- q. Weeding out
- r. Reference
- s. Printing of Spine / Book/ Barcode Labels
- t. Library Orientation Tours
- u. Any other work assigned by the Librarian from time to time.

8. Library Clerks:

- a. Journal subscription, renewal, receipt of current issues, reminders Journal binding, Journal accessioning & data entry
- b. Display of recent arrivals of books, binding of old books
- c. Plastic binding of new books, printing of Journal Labels
- d. Library Shelf / Stack guides
- e. Library Membership
- f. Printing of Spine / Book / Barcode Labels
- g. Stationery – Purchase & Distribution
- h. Printing of Stationery & circulation
- i. Liaison with Administrator
- j. Liaison with Knowledge Centre
- k. Circulation – overdue books – Phone reminders
- l. Multimedia Management
- m. Assisting Librarian in acquisition work
- n. Typing & Other Assistance to Librarian
- o. Any other work assigned by the Librarian from time to time

- 9. Library Attendants:**
- a. Issue / Return of books
 - b. Writing statistics of issue / return
 - c. Label pasting (Spine, Book & Barcode)
 - d. Shelving of Books & dusting
 - e. Shelving of Journals
 - f. Summer cleaning
 - g. Physical Verification of Books
 - h. Any other work assigned by the Librarian from time to time

III. The Procedure followed in decision-making process including channels of supervision and accountability

All academic and administrative decisions are taken by the Principal in consultation with the Vice-Principals and Academic Council and ratified by the Management Board & Academic Board as far as practicable for smooth functioning of the institution. The Principal is accountable to the University, the State Government and the Governing Body of the College. The decision process as outlined in the University Statutes on Autonomy are followed.

IV. The norms set for the discharge of functions

The norms set by the Autonomous College as ratified by the Management Board of the College for the discharge of functions are followed. These norms are displayed on the website of the College and in its handbook as far as they pertain to the students and general public.

V. The rules, regulations, instructions manuals and records held or used by employers for discharging their functions:

The Principal and staff working in the College under him are bound by the rules, regulations, orders and circulars issued from time to time by the UGC Department of Higher and Technical Education, Government of Maharashtra, Maharashtra Civil Service Rules and directions issued by the University of Mumbai.

The Following files are kept for the permanent record as per Government of Maharashtra Civil Services Rules.

Sr. No.	Particulars
1.	Salary Register
2.	Dead Stock Register
3.	General Register
4.	Consolidated Annual Results
5.	Admission Forms
6.	College Handbooks
7.	Student Term Books
8.	Cash Book
9.	Book Accession Register
10.	Return Book Register
11.	Daily Reference Book Register
12.	Prof. Issue-Return Book Register
13.	Periodical / Journal Register
14.	Donated Books Accession Register

VI. A Statement of Categories and documents that are held or under control:

Sr. No.	Particulars	Period of preservation
1.	Salary Register	30 years
2.	Dead Stock Register	30 years
3.	General Register	30 years
4.	Consolidated Annual Results	30 years
5.	Admission Forms	30 years
6.	College Handbooks	30 years
7.	Student Term Books	30 years
8.	Cash Book	30 years
9.	Book Accession Register	30 years

VII. The Particulars of any arrangement that exists for consultation with or Representation by the members of the public in relation to the formulation of policy or implementation thereof:

1. A detailed website which includes information of the various courses and programmes conducted by the College are available on the College website www.xaviers.edu There is also an email I.D. of the College webadmin@xaviers.edu where clarifications on various College educational programmes are responded to.
2. The members of the public can meet the Principal with grievances. The Principal either can act himself or instruct subordinates to solve problems.

VIII. A Statement of the Boards, Councils, Committees and bodies consisting of two or more persons constituted as its part for the purpose of its advice, and as to whether meetings of those Boards, Councils, Committees and other bodies are open to the public, or the minutes of such meetings are accessible for public:

For administrative and academic work of College following Boards/Committees are formed as per the Statutes of the University of Mumbai.

1. The Management Board
2. The Academic Board
3. The Finance Board
4. The Examination Committee
5. The Internal Quality Assurance Cell (IQAC)
6. Women's Development Cell
7. Students Placement Committee

The minutes of meetings of the Statutory Boards, Councils and Committees wherever applicable are maintained by the College. The decisions taken in these meetings are incorporated into the Rules of the College under Autonomy and in other sections and are displayed on the website and in the College handbook.

**IX. Directory of Offices & Staff of St. Xavier's College-Autonomous.
Telephone No: 022- 2262 0662 / 65**

S. No.	Name of the Employee	Designation-Subject
1	Shri. B. A. Menezes	Principal, Economics
2	Shri. E. Fernandes	Asst. Prof. Accountancy
3	Shri. R. Pereira	Asst. Prof. Chem.
4	Shri. A. Desouza	Asst. Prof. Socio.
5	Smt. V. Amonkar	Assoc. Prof. Micro.
6	Smt. M. R. Gurjar	Assoc. Prof. Maths
7	Smt. S. S. Potnis	Assoc. Prof. Chemistry
8	Shri. F. H. Havaladar	Assoc. Prof. Chemistry
9	Smt. D. L. M. Coutinho	Assoc. Prof. Chemistry
10	Shri. B. D. Bonde	Assoc. Prof. Chemistry
11	Smt. U. C. Bapat	Assoc. Prof. Botany
12	Smt. S. P. Bodhane	Assoc. Prof. Physics
13	Smt. M. Stewart	Assoc. Prof. Microbiology
14	Smt. G. Shaikh	Assoc. Prof. Chemistry
15	Smt. F. D'Souza	Assoc. Prof. History
16	Shri. S. M. Taraporewala	Assoc. Prof. Sociology
17	Smt. N. Mangalore	Assoc. Prof. Life Science
18	Smt. S. Krishnan	Assoc. Prof. Zoology
19	Shri. K. J. D'Cruz	Assoc. Prof. Botany
20	Smt. M. C. Fernandes	Assoc. Prof. Statistics
21	Smt. P. H. Ochaney	Assoc. Prof. Statistics
22	Shri. R. S. Saluja	Assoc. Prof. Maths
23	Shri. S. V George	Assoc. Prof. Statistics
24	Shri. R. D. Shinde	Assoc. Prof. Botany
25	Smt. A. N. Dayama	Assoc. Prof. Hindi
26	Smt. R. Pacha-Gupta	Assoc. Prof. Life Sci.
27	Smt. K. Vedasankari	Assoc. Prof. Physics
28	Smt. S. Chavan	Assoc. Prof. Microbiology
29	Smt. A. Dias	Assoc. Prof. Statistics
30	Smt. M. Hambarde	Assoc. Prof. Zoology
31	Smt. S. Das	Assoc. Prof. Life Science
32	Smt. A. Rane	Assoc. Prof. A.I.C.
33	Smt. R. Kumar	Assoc. Prof. A.I.C.
34	Smt. J. T. Singh	Assoc. Prof. Physics
35	Shri. H. P. Samant	Assoc. Prof. Geology

S. No.	Name of the Employee	Designation-Subject
36	Smt. P. U. Sinkar	Assoc. Prof.Zoology
37	Smt. K. Gokarn	Assoc.Prof.Microbiology
38	Smt. P. K. Pastakia	Assoc.Prof.English
39	Smt. V. Bhatia	Assoc.Prof.Sociology
40	Smt. R. Pavri	Assoc.Prof.Psychology
41	Smt. M. Rajjada	Assoc. Prof.Sociology
42	Shri. A. D. Jadhav	Assoc. Prof.History
43	Smt. S. Annapurna	Assoc. Prof.Statistics
44	Smt. P. Sundarrajan	Assoc. Prof.Life Sci.
45	Shri. A. A. Dhond	Assoc. Prof.Commerce
46	Shri. P. J. Henriques	Assoc.Prof.Geology
47	Smt. P. Unnikrishnan	Assoc. Prof.Statistics
48	Shri. P. S. Ratnaparkhi	Asst.Prof.Life Science
49	Shri. R. Vora	Asst.Prof.Accountancy
50	Shri. M. S. Kotwal	Asst.Prof.Chemistry
51	Smt. A. P. Sawant	Asst.Prof.Economics
52	Smt. S. R. Shetty	Asst.Prof.Life Sci.
53	Shri. G. Bandyopadhyay	Asst.Prof.Geology
54	Smt. A. Palkhiwale	Asst.Prof.French
55	Shri. R. A. Singh	Asst.Prof.Physics
56	Shri. B. P. Mathew	Asst.Prof.Geology
57	Smt. A. Aggarwal	Asst.Prof.Chemistry
58	Smt. G. N. Kotian	Asst.Prof.Chemistry
59	Smt. M. S. Kolkar	Asst.Prof.Maths
60	Shri. A. L. Gude	Asst.Prof.Botany
61	Shri. S. P. Parab	Asst.Prof.Commerce
62	Smt. P. Naithani	Asst.Prof.Pol. Science
63	Smt. S. A. Khan	Asst.Prof.Chemistry
64	Shri. K. P. Bokare	Asst.Prof.Commerce
65	Shri. A. V. Bingi	Asst.Prof.Maths
66	Shri. J. J. Gaikwad	Asst.Prof.English
67	Shri. C. D. Cabral	Asst.Prof.Zoology
68	Shri. A. R. Yadav	Asst.Prof.Physics
69	Smt. R. L. George	Asst.Prof.English
70	Smt. A. Jain	Asst.Prof.Chem
71	Shri. R. J. Jadhav	Asst. Prof. Physics
72	Smt. L. E. Dhakul	Asst. Prof. Psychology
73	Shri. S. P. Jhaveri	Asst.Prof-P.T.Com.

S. No.	Name of the Employee	Designation-Subject
74	Shri. S. S. Hussain	Asst.Prof-P.T.Bus.Law
75	Kum. A. Raghuvanshi	Asst. Prof. Commerce
76	Smt. P. Chirmuley	Asst. Prof. Sociology
77	Shr. P. Rege	Asst. Prof. Chemistry
78	Smt. V. Lobo	Asst. Prof. Botany
79	Shri. M. Mistry	Asst. Prof. Botany
80	Smt. L. Joshi	Asst. Prof. Physics
81	Kum. M. Pawar	Asst. Prof. Economics
82	Shri. V. Singh	Asst. Prof. Geology
83	Shri. A. Pundalik	Asst. Prof. Geology
84	Smt. R. Tendulkar	Asst. Prof. Life Science
85	Smt. M. Kanuga	Asst. Prof. Life Science
86	Smt. M. Murdeshwar	Asst. Prof. Life Science
87	Smt. A. Talekar	Asst. Prof. Microbiology
88	Smt. S. Deshpande	Asst. Prof. Zoology
89	Shri. R. Dubey	Asst. Prof. Physics
90	Shri. B. Kutty	Asst. Prof. Life Science
91	Shri. B. Saha	Asst. Prof. Life Science
92	Smt. P. Mukherjee	Asst. Prof. English
93	Smt. A. Kulkarni	Asst. Prof. Economics
94	Smt. S. Shaikh	Asst. Prof. Political Science
95	Shri. A. Garg	Asst. Prof. Mathematics
96	Smt. P. Chakraborty	Asst. Prof. Microbiology
97	Shri. J. F. D'Souza	Asst. Prof. Geology
98	Shri. D. Fernandes	Asst. Prof. Psychology
99	Smt. M. B. Taskar	Librarian.
100	Shri. M. Monis	Registrar
101	Smt. G. A. Menezes	Jr. Steno
102	Smt. M. Carrasco	Head Clerk
103	Shri. V. Tambe	Assistant Librarian
104	Shri. P. D'Monte	Sr. Clerk
105	Shri.V. R. Thapala	Sr. Clerk
106	Shri. D. F. Colaco	Sr. Clerk
107	Shri. A. G. Rambade	Lib. Clerk
108	Shri. B. Patil	Jr. Clerk
109	Shri. V. I. Pereira	Jr. Clerk
110	Shri. A. Alphanso	Jr. Clerk
111	Smt. S. R. Saraf	Jr. Clerk

S. No.	Name of the Employee	Designation-Subject
112	Shri. B. H. Hejmadi	Lib. Clerk
113	Shri. D. V. Patil	Jr. Clerk
114	Smt. F. D'Mello	Lib. Clerk
115	Smt. S. O. Lopes	Jr. Clerk
116	Smt. D. B. Lopes	Jr. Clerk
117	Smt. F. R. Crasto	Jr. Clerk
118	Shri. R. Dabhade	Lab. Asst.-TBP
119	Shri. V. A. Gurav	Lab. Asst.-TBP
120	Shri. P. Dandge	Lab. Asst.-TBP
121	Shri. M. Veliye	Lab. Asst.-TBP
122	Shri. E. J. Abreo	Lab. Asst.-TBP
123	Shri. G. Dhuri	Lab. Asst.-TBP
124	Shri. A. C. Thomas	Lab. Asst.-TBP
125	Shri. G. Dias	Lab. Asst.-TBP
126	Shri. S. S. Karambele	Lab. Assist.
127	Shri. S. S. Kelwadkar	Lab. Assist.
128	Shri. A. V. Shinde	Lab. Attd-2TBP
129	Shri. A. L. Chowgule	Lab. Attd-2TBP
130	Shri. K. H. Agre	Lab. Attd-2TBP
131	Shri. P. Badambe	Lab. Attd-2TBP
132	Shri. S. L. Tamankar	Lab. Attd-2TBP
133	Shri. S. R. Rambade	Lab. Attd-2TBP
134	Shri. H. T. Rambade	Lab. Attd-2TBP
135	Shri. H. Chowgule	Lab. Attd-2TBP
136	Shri. S. A. Kalekar	Lab. Attend. 1
137	Shri. R. B. Chandulkar	Lab. Attend. 1
138	Shri. A. H. Agre	Lab. Attd-TBP
139	Shri. L. D. Gurav	Lab. Attd-TBP
140	Shri. D. K. Gurav	Lab. Attend.
141	Shri. P. Agre	Lab. Attend.
142	Shri. M. M. Masaye	Lab. Attd-TBP
143	Shri. S. B. Berde	Lab. Attend.
144	Shri. C. Chandurkar	Lab. Attend.
145	Shri. A. W. Parmar	Lab. Attend.
146	Shri. R. Y. Gawde	Lab. Attd-TBP
147	Shri. V. G. D'Souza	Lab. Attd-TBP
148	Shri. M. R. Abreu	Lab. Attend.
149	Shri. R. N. Athawale	Lab. Attd-TBP

S. No.	Name of the Employee	Designation-Subject
150	Shri. S. S. Geliye	Lab. Attd-TBP
151	Shri. S. Joseph	Lab. Attd-TBP
152	Shri. S. G. Bangera	Lab. Attd-TBP
153	Shri. S. I. Choudhary	Lab. Attd-TBP
154	Shri. S. D. Kolge	Lab. Attend.
155	Shri. A. A. Fargose	Lab. Attend.
156	Shri. J. B. Guldekar	Lab. Attend.
157	Shri. U. E. Patole	Field Collector
158	Shri. D. V. Kumbhar	Lab. Attend.
159	Shri. S. N. Rambade	Lab. Attend.
160	Shri. S. P. Pawar	Lab. Attend.
161	Shri. S. I. Patil	Lab. Attend.
162	Shri. A. S. Shirke	Lab. Attend.
163	Shri. U. D. Patil	Lab. Attend.
164	Shri. S. A. Bhure	Lab. Attend.
165	Shri. K. R. Sonawane	Lab. Attend.
166	Shri. M. Noronha	Lab. Attend.
167	Shri. K. S. Arbune	Lab. Attend.
168	Shri. C. F. Simoes	Lib. Attend.
169	Shri. S. B. Damle	Lib. Attd-TBP
170	Shri. R. B. Agre	Lib. Attd-TBP
171	Shri. P. A. Fernandes	Lib. Attd-TBP
172	Shri. L. D'Costa	Lib. Attend.
173	Shri. J. V. Pereira	Lib. Attd-TBP
174	Shri. K. C. Chaphe	Lib. Attd-TBP
175	Shri. T. Borges	Lib. Attd-TBP
176	Shri. P. G. Rambade	Lib. Attend.
177	Shri. D. S. Chowgule	Lib. Attend.
178	Shri. U. T. Jadhav	Lib. Attend.
179	Shri. A. P. Raut	Lib. Attend.
180	Shri. S. K. Gurav	Peon - TBP
181	Shri. B. Solanki	Peon - TBP
182	Shri. C. Fernandes	Peon - TBP
183	Shri. P. S. Chowgule	Peon - TBP
184	Shri. S. K. Zeple	Peon - TBP
185	Shri. A. Jadhav	Peon - TBP
186	Shri. D. S. Ghadge	Peon - TBP
187	Shri. K. N. D'Souza	Peon - TBP

S. No.	Name of the Employee	Designation-Subject
188	Shri. D. Foss	Peon
189	Shri. A. A. Mangale	Peon
190	Shri. N. Y. Lokhande	Peon
191	Shri. A. Agre	Peon
192	Mr. B. Koli	Peon
193	Mr. D. Parit	Peon
194	Mr. Y. Inamdar	Peon
195	Mr. S. Sangale	Peon

X. The monthly remuneration received by each of the officers and employees including the system of compensation as provided in the regulations.

Sr. No.	Designation	Pay Band	Pay Scales as per 6 th pay	Grade Pay
1.	Principal	37400-67000	37400	10000
2.	Associate Professors	37400-67000	37400	9000
3.	Assistant Professors	15600-39100	15600	6000
4.	Part-time Assistant Professors	7800-19550	7800	3000
5.	Librarian	15600-39100	15600	6000
6.	Registrar	9300-34800	9300	4600
7.	Superintendent	9300-34800	9300	4300
8.	Lower Grade Stenographer	9300-34800	9300	4300
9.	Head Clerk	9300-34800	9300	4200
9.	Assistant Librarian	5200-20200	5200	2400
11.	Sr. Clerks	5200-20200	5200	2400
12.	Jr. Clerks	5200-20200	5200	1900
13.	Library Clerks	5200-20200	5200	1900
14.	Laboratory Assistants	5200-20200	5200	2000
15.	Laboratory Attendants	5200-20200	5200	1900
16.	Library Attendants	5200-20200	5200	1900
17.	Peons	4440-7440	4440	1300

XI. The budget allocated to each agency, indicating the particulars of all plans proposed, expenditures and reports of disbursements made:

Name of Institution: ST. XAVIER'S COLLEGE – MUMBAI

BUDGET FOR THE YEAR 2015-2016

<u>Major Heads of Expenditure</u>	<u>Budget 15-16</u>	<u>Major Heads of Income</u>	<u>Budget 15-16</u>
1 SALARY -AIDED	15,23,55,000	1 SALARY GRANT	15,23,55,000
2 SHARE OF TUITION FEES TO SALARY	22,50,000	2 TUITION FEES	25,00,000
3 E SUVI ETC TO UNIV.	4,50,000	3 E SUVIDHA ETC	8,50,000
2 MUNICIPAL TAXES & INSURANCE	5,25,000	4 OTHER FEES	75,50,000
3 INFRASTRUCTURE DEVELOPMENT	10,00,000	5 AUTONOMY GRANT	20,00,000
4 LIBRARY BOOKS, JOURNALS & BINDING	8,00,000	6 CANCELLATION CGS	3,00,000
5 DEPARTMENTAL EXP.	13,00,000	7 DEFICIT COVERED BY TRUST	1,36,25,000
6 EXAM REMUNERATION / EXP.	47,00,000		
7 EXTRA CURRICULAR	4,50,000		
8 FURNITURE/ EQUIPMENT/COMPUTER	10,00,000		
9 ELECTRICITY CHARGES	42,00,000		
10 MINOR REPAIRS F/E & BUILDING MAINT.	12,00,000		
11 OTHER EXP	12,00,000		
12 SALARIES-unaided	50,00,000		
13 AUTONOMY GRANT EXP	20,00,000		
14 ADVERTISEMENT	4,00,000		
15 GYMKHANA EXPS	3,50,000		
TOTALS	17,91,80,000	TOTALS	17,91,80,000

XII. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes:

There are no subsidies received by the College. Government Scholarships to Backward Group students are processed through the college and disbursed directly to the students.

XIII. Particulars of recipients of concessions, permits of authorization:

As per the Central Government norms our students are eligible for travel concessions by local trains and hence Railway Travel Concession forms are issued to students on a monthly/quarterly basis. Concessions for travel to their hometowns by rail are processed by the College.

XIV. Details in respect of the information available to or held or reduced in an electronic form.

St. Xavier's College-Autonomous has an official website on internet. For further information log on to www.xaviers.edu

Information about the College, various courses, admissions, fee structure, hostel accommodation etc. is available on the College website.

XV. The particulars of facilities available to citizens for obtaining information, including the working hours of a Library or reading room if maintained for public use:

1. Visiting time for the Principal : 10.30 a.m. to 12.30 p.m.
2.30 p.m. to 3.30 p.m.

2. Website : www.xaviers.edu

3. Telephone Nos. : 022-22620661/65

4. Library Time : 10.00 a.m. to 8.00 p.m.

Generally the Library facility is available only to students of the College but a person coming from outside the College can access the Library facility with the prior written permission of the Principal.

XVI. The names, designation and other particulars of the Public Information Officers.

Sr. No.	Public Information Officers	Names & Designation	Address
1.	Public Information Officer	Mr. Maurice Monis Registrar	St. Xavier's College- Autonomous, 5, Mahapalika Marg, Mumbai – 400 001.
2.	Assistant Public Information Officer	Mr. Bipin B. Patil Office Superintendent	
3.	1 st Appellate Authority	Dr. Baptist Agnel Menezes Principal	

XVII. Such other information as may be prescribed.

Information prescribed by Government would be furnished from time to time.